

NYS Digital Workplace Monitoring Law Notice

On November 8, 2021, New York Senate Bill S2628 was signed into law, requiring employers who monitor employee electronic communications to provide written notice to employees upon hiring and post a notice in the workplace informing employees of the surveillance.

Employees should note that any and all telephone conversations or transmissions, electronic mail or transmissions, or internet access or usage by an employee by any electronic device or system, including but not limited to the use of a computer, telephone, wire, radio or electromagnetic, photoelectronic or photo-optical systems may be subject to monitoring at any and all times and by any lawful means. This includes both personal and company owned devices operating on business network(s) or being used for business purposes.

Additional specific information regulating employee rights and access to electronic or related systems can be found in the employee handbook, provided at the time of hire.

Employees are encouraged to reach out to Management with any specific questions or concerns regarding this topic.